

Kinsale Tennis Club

Snugmore, Kinsale, Co, Cork

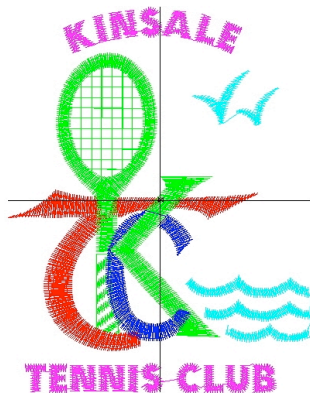
CHILD PROTECTION POLICY STATEMENT

Kinsale Tennis Club is fully committed to safeguarding the well being of its members. Every individual in the club is expected to show at all times respect and understanding for each and everyone's rights, safety and welfare, and conduct themselves in a way that reflects the principles of the club and the guidelines contained in the Code of Ethics and Good Practice for Children's Sport.

- All children should be valued and treated in an equitable and fair manner regardless of ability, age, sex, religion, social and ethnic background or political persuasion. Children, irrespective of ability or disability should be involved in sports activities in an integrated and inclusive way, whenever possible, thus allowing them to participate to their full potential alongside other children.
- We promote 'Fair Play' based on a clear and consistent set of principles (see Note 1) designed with the common aim of promoting the welfare of children.
- We recognize that the welfare of the child is paramount. With that, it is also recognized that consideration of confidentiality should not be allowed to override the right of children to be protected from harm. Everyone in our club, including children, must be aware that they can never promise to keep secrets. However, information of a confidential nature will only be communicated on a "need to know" basis.
- Children have the right to be safe. All coaches should ensure that this fundamental principle takes precedence over all other considerations.

Our Standards are maintained by the following means : -

1. Maintenance of a clear and democratic constitution that ensures that the Club Management Committee is elected or endorsed by registered club members at each AGM.
2. Maintenance of a clear and democratic constitution that ensures that a Children's Officer is elected or endorsed by registered club members at each AGM and is the Designated Officer and that a 2nd Children's Officer is also subsequently nominated (of the opposite gender).



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3. Maintaining a clear Role Document for the Children's officers such that their responsibilities and mechanisms of the office are understood according to Code of Ethics Guidelines.
4. Ensuring officers are represented at all education / training workshops dealing with the code.
5. Ensuring that all sports leaders have read, have understood and signed their code of conduct statement, which defines their role.
6. Ensuring all Junior members have read, have understood and signed their code of conduct statement which defines their rights and responsibilities and are aware of the existence and role of the Children's Officer.
7. Ensuring all Ordinary members are aware of code of conduct requirements of ordinary members.
8. Ensuring that a policy is enforced that where a Sports Leader who is the subject of an allegation, which has been reported to the Statutory Authorities, he/she should stand aside while the matter is being examined. He/she should be invited to resume full duties immediately if vindicated.
9. Ensuring accidents/ incident reporting procedure is effective and maintained.
10. Ensuring sports leaders together with Junior Liaison Officer monitor and report to the Children's officer any unusual dropout activity.

Note 1 - as defined in (European Sports Charter and Code of Ethics, Council of Europe, 1993) & The Childcare Act 1991 (ROI)